



FINANCIAL INCENTIVES FOR EMPLOYERS

Ontario's Employer Supports

Employers who train apprentices may be eligible for grants to help mitigate the cost of training. The Achievement Incentive and Group Sponsorship Grant will help more employers take on apprentices to build Ontario's apprenticeship and skilled trades pipeline.

PROGRAM	OVERVIEW	HOW TO QUALIFY
Achievement Incentive	<p>The Achievement Incentive is a grant program that:</p> <ul style="list-style-type: none">• helps employers train apprentices by reducing some of the cost of training• supports apprentice progression by giving grant payments to employers when their apprentices reach major milestones <p>The program offers up to \$17,000 to eligible employers when apprentices meet training and certification milestones.</p> <p>Registration \$1,000 registration payment for each newly registered apprentice to the ministry who is under the age of 25 and/or self-identifies as part of an under-represented group (for a maximum of \$2,000, if applicable).</p> <p>In-class training progression \$1,000 milestone payment for each level of in-class training completed, up to four levels of schooling (where applicable). An additional \$1,000 milestone payment for each apprentice under the age of 25 and/or apprentice that self-identifies as being part of an under-represented group (for a maximum of \$12,000, where applicable).</p> <p>Completion \$1,000 milestone payment when your apprentice achieves the highest certification in their trade, either a Certificate of Apprenticeship or a Certificate of Qualification. An additional \$1,000 for each apprentice under the age of 25 and/or apprentice that self-identifies as being part of an under-represented group (for a maximum of \$3,000).</p>	<p>Eligible employer and group sponsors will:</p> <ul style="list-style-type: none">• be notified by the Ministry of Labour, Immigration, Training and Skills Development when their apprentices complete levels of in-class training and attain the highest level of trade certification• receive a web-link to apply electronically through a secure, one-time online application <p>Get more information about the Achievement Incentive.</p>



Federal Employer Supports

In addition to the provincial funding, employers may be eligible for money from the federal government including:

- **Apprenticeship Job Creation Tax Credit** equal to 10% of the apprentice salary, payable to eligible employers with a maximum of \$2,000 per year per apprentice for the first two years of the apprenticeship in **Red Seal trades**.
- **Federal wage subsidies and other assistance programs** to help you hire the right employees for your business.

Canadian Apprenticeship Service Programs

The **Canadian Apprenticeship Service Programs** supports employers to hire new first-year apprentices in 39 Red Seal trades.

It also helps first-year apprentices get the hands-on work experience they need for a career in the skilled trades.

How the Program Works:

ESDC funds organizations that work with employers in the skilled trades.

The organizations give financial support to small and medium-sized employers to hire first-year apprentices.

They also provide other supports to employers to help them take part in apprenticeship.

Eligible Employers

Employers with 499 or fewer paid employees can receive the financial support.

Eligible Red Seal Trades

There are 39 Red Seal trades eligible for financial support:

- Boilermaker
- Bricklayer
- Cabinetmaker
- Carpenter
- Concrete Finisher
- Construction Craft Worker
- Construction Electrician
- Drywall Finisher and Plasterer
- Floorcovering Installer
- Gasfitter - Class A
- Gasfitter - Class B
- Glazier
- Heavy Equipment Operator (Dozer)
- Heavy Equipment Operator (Excavator)
- Heavy Equipment Operator (Tractor-Loader-Backhoe)
- Industrial Electrician
- Industrial Mechanic (Millwright)
- Instrumentation and Control Technician
- Insulator (Heat and Frost)
- Ironworker (Generalist)
- Ironworker (Reinforcing)
- Ironworker (Structural/Ornamental)
- Landscape Horticulturist
- Lather (Interior Systems Mechanic)
- Machinist
- Metal Fabricator (Fitter)

Powered by:



Eligible Red Seal Trades

Continued.

- Mobile Crane Operator
- Painter and Decorator
- Plumber
- Powerline Technician
- Refrigeration and Air Conditioning Mechanic
- Roofer
- Sheet Metal Worker
- Sprinkler Fitter
- Steamfitter/Pipefitter
- Tilesetter
- Tool and Die Maker
- Tower Crane Operator
- Welder

Learn more about this program [HERE](#).

